

## **Annex i: Equity Policy Statement**

- The Club is committed to ensuring that equality is incorporated across all aspects of club activity. In doing so it acknowledges and adopts the following Sport England definition of sports equality.
- Sports equality is about fairness in sport, equality of access, recognising inequalities
  and taking steps to address them. It is about changing the culture and structure of
  sport to ensure it becomes equally accessible to everyone in society.
- The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment or abuse.
- All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- The Club will deal with any incidence of discriminatory behaviour in accordance with the Club disciplinary procedures.

Accepted/reviewed by the Committee: Sept 2010